Government office strategy: one-page overview

Vision

A government office portfolio that enhances public service delivery, builds resilience for the future and delivers enduring value for New Zealanders

Portfolio principles

Resilient
Embedding system-level planning and processes to build a responsive portfolio.

Value
Driving initiatives that deliver measurable, enduring value for agencies and the wider system.

People-centricity
Supporting safe, inclusive accommodation that meets the needs of people and community.

Responsible stewardship
Demonstrating environmental and cultural responsibility in the planning, delivery and management of the portfolio.

Objectives

Optimised portfolio
(what we aim to achieve)

A fit-for-purpose portfolio that provides value by balancing space, cost and experience, while remaining flexible to future needs.

Coordinated system
(how we enable outcomes)

A connected portfolio, aligned through shared standards and collaborative decisions to plan ahead and optimise space.

Unified approach
(how we work together)

A culture of partnership across agencies and with the market, fostering transparency and joint solutions to deliver better outcomes for the public service.

Key shifts

What needs to change

1. **Right-size the portfolio**
   A fit-for-purpose footprint that aligns with demand, improves utilisation, and reduces surplus space.
2. **Insight-led portfolio management**
   A unified data system that supports real-time optimisation and long-term planning, so decisions are evidence-based and agile.
3. **Quality & equity of experience**
   Consistent, quality workplace experience across the portfolio so all agencies have equitable, inclusive, and fit-for-purpose environments.
4. **Active lifecycle management**
   Ensure investment decisions prioritise value and efficiency, using transparent frameworks and long-term financial modelling.

The change we want to see

From surplus and fragmented **to** efficient, fit-for-purpose and agile.

From inconsistent reporting **to** evidence-based insights and foresight.

From inconsistent fit-outs **to** equitable, inclusive, efficient and high-performing workplaces.

From short-term decisions **to** transparent, whole-of-life value.