

Government office strategy: one-page overview

Vision

A government office portfolio that enhances public service delivery, builds resilience for the future and delivers enduring value for New Zealanders

Portfolio principles

 **Resilient**
Embedding system-level planning and processes to build a responsive portfolio.

 **Value**
Driving initiatives that deliver measurable, enduring value for agencies and the wider system.

 **People-centricity**
Supporting safe, inclusive accommodation that meets the needs of people and community.

 **Responsible stewardship**
Demonstrating environmental, cultural and community responsibility, including consideration of local economies, in the planning, delivery and management of the portfolio.

Objectives



Optimised portfolio
(what we aim to achieve)

A fit-for-purpose portfolio that provides value by balancing space, cost and experience, while remaining flexible to future needs.



Coordinated system
(how we enable outcomes)

A connected portfolio, aligned through shared standards and collaborative decisions to plan ahead and optimise space.



Unified approach
(how we work together)

A culture of partnership across agencies and with the market, fostering transparency and joint solutions to deliver better outcomes for the public service.

Key shifts

What needs to change

1. Right-size the portfolio

A fit-for-purpose footprint that aligns with demand, improves utilisation, and reduces surplus space.

2. Insight-led portfolio management

A unified data system that supports real-time optimisation and long-term planning, so decisions are evidence-based and agile.

3. Quality & equity of experience

Consistent, quality workplace experience across the portfolio so all agencies have equitable, inclusive, and fit-for-purpose environments.

4. Active lifecycle management

Ensure investment decisions prioritise value and efficiency, using transparent frameworks and long-term financial modelling.

The change we want to see



From surplus and fragmented **to** efficient, fit-for-purpose and agile.



From inconsistent reporting **to** evidence-based insights and foresight.



From inconsistent fit-outs **to** equitable, inclusive, efficient and high-performing workplaces.



From short-term decisions **to** transparent, whole-of-life value.